



POSSE

Personal Online Safety Security Empowerment

C O M B I N E D E X E C U T I V E S U M M A R Y

A.N. Other Company

Human Risk Exposure | Q1–Q3 2024

Integrating: Cyber CSR | Insurance Readiness | Executive Risk Briefing

R E P O R T I N G
P E R I O D
Q1–Q3 2024

E M P L O Y E E S
50

D A T A
P R O F I L E S
100

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About This Report

This Combined Executive Summary brings together the key findings from all three POSSE programme reports for Q1–Q3 2024: the Cyber CSR Report, the Cyber Insurance Readiness Report, and the Executive Risk Briefing. It is designed for senior leadership, board distribution, and stakeholder communication.

All figures are drawn from the verified POSSE Human Risk Exposure dataset for A.N. Other Company, covering 50 employees across the period Q1–Q3 2024.

50

Employees assessed
Individual + Employee profiles

+280

Across all 100 profiles

94%

Employees improved
One or both dimensions

Report headlines

C Y B E R C S R Societal Contribution 90% of employees improved personal awareness ~115 additional people reached via household effect 9 employees in High awareness band - Combined 280-point uplift benefits society beyond the workplace The organisation is a demonstrable contributor to common cyber competence across society.	I N S U R A N C E R E A D I N E S S Risk Reduction Evidence 98% employee awareness improvement rate - Average score: 8.26 → 11.04 (+2.78) - Zero employee score declines recorded - Full compliance with ISO 27001, NIS2, GDPR, Cyber Essentials 10–30% premium reduction is achievable at renewal with this evidence base.	E X E C U T I V E B R I E F I N G Board Risk Summary - Human attack surface measurably reduced - Culture indicator: 8.89 → 11.69 (combined avg) - Priority re-engagement: 6 employees - Programme ROI: 37:1 (Forrester/KnowBe4 2023) Recommendation: sustain, escalate, and report. The data supports continued investment.
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Key Data: Both Dimensions

Metric	Indiv Q1	Indiv Q3	Empl Q1	Empl Q3
Average / Culture Indicator	9.52	12.34	8.26	11.04
Average Improvement	—	+2.82	—	+2.78
% Improved	—	90%	—	98%
High Awareness (>16)	—	9	—	5
Developing Awareness (9–16)	—	25	—	28
Foundational (≤8)	—	16	—	17

Financial Summary

10–30% Cyber premium reduction achievable at renewal Coalition/Cowbell/Lloyd's 2024	37:1 Average ROI of the awareness programme Forrester/KnowBe4 2023	-\$2.66M Avg breach cost reduction — trained vs untrained IBM Cost of a Breach 2024
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The POSSE programme generates measurable risk reduction, demonstrable CSR value, insurance premium evidence, and board-level assurance — in a single, continuously updated dataset.

Forward Actions

Action	Description	Owner
Present insurer to	Submit Insurance Readiness Report to broker before next renewal	Risk / Finance Lead
Re-engage priority cohort	Structured outreach to 6 employees with no improvement recorded	HR / Programme Manager
Publish CSR Report	Include Cyber CSR findings in ESG disclosure and stakeholder reporting	Communications / Board
Continue Q4 assessment	Run next POSSE assessment cycle and update all four reports	Programme Manager
Set culture target	Define target average score for Q4 across both dimensions	CISO / Risk Committee

TEMPLATE NOTE: This combined summary is auto-generated from the same underlying POSSE dataset as the three individual reports. Refresh all four documents simultaneously at each assessment period by updating the source data in the POSSE programme dashboard. Forward action owners should be reviewed and confirmed by the programme manager before distribution.

